

DISCLOSURE REGARDING CONSUMER AND/OR INVESTIGATIVE CONSUMER REPORT

its affiliated companies, and/or its agents (collectively, herein after referred to as " Company") may obtain information about you from a consumer reporting agency for purposes permitted under the Fair Credit Reporting Act 15 U.S.C.1681 *et seq*ipcluding employment purposes, a business transaction initiated by you, or upon your written instructions. A "consumer report" and/or an "investigative consumer report" may be requested which may include information regarding your character, general reputation, personal characteristics and mode of living, whichever are applicable. The report may also contain information relating to your criminal history, credit history, motor vehicle records such as driving records, drug and alcohol (accident results) for DOT requirements, social security verification, verification of education or employment history or other background checks. This may involve personal interviews with sources such as neighbors, friends or associates.

You have the right, upon written request made within a reasonable time after receipt of this notice, to request disclosure of the nature and scope of any investigative consumer report to e-Verifile, 2400 Herodian Way, Smyrna, GA. 30080- 770-859-9899. For information about e-Verifile's privacy practices see <u>www.e-verifile.com</u>. The scope of this notice and authorization is not limited to the present and, if hired or engaged to transact business with the Company, will continue and allow the Company to conduct future screenings for retention, promotion, reassignment, access to the Company's or its customer's premises or for a continuing relationship with the Company, unless revoked by me in writing.